



# झारखण्ड गजट

## असाधारण अंक

झारखण्ड सरकार द्वारा प्रकाशित

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28 आषाढ़, 1944 (श०)

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संख्या – 321 राँची, मंगलवार, 19 जुलाई, 2022 (ई०)

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### कार्मिक, प्रशासनिक सुधार तथा राजभाषा विभाग।

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#### संकल्प

30 मई, 2022

**विषय:** विभागीय अधिसूचना सं०-2955, दिनांक-05.07.2021 के द्वारा गठित त्रिसदस्यीय उच्च स्तरीय समिति की अनुशंसाओं के कार्यान्वयन के संबंध में।

संख्या-14/आ०नी०-04-04/2021 का.-3357--माननीय सर्वोच्च न्यायालय, नई दिल्ली द्वारा वाद Special Leave Petition (CIVIL) No.30621/2011 जरनैल सिंह एवं अन्य बनाम लक्ष्मी नारायण गुप्ता एवं अन्य तथा Civil Appeal No.1226/2020 मुकेश कुमार एवं अन्य बनाम उत्तराखण्ड राज्य एवं अन्य वाद में पारित न्यायादेश के आलोक में अनुसूचित जाति/अनुसूचित जनजाति के पदाधिकारियों/कर्मियों को प्रोन्नति में आरक्षण देने संबंधी नियम के गठन अथवा प्रभावी नियमों में संशोधन से पूर्व Quantifiable data on inadequate representation, Efficiency of Administration एवं Creamy layer से संबंधित आवश्यक ऑकड़ों को एकत्रित कर एक अध्ययन प्रतिवेदन तैयार करने हेतु श्री एल० खियांगते, अपर मुख्य सचिव, महानिदेशक, SKIPA की अध्यक्षता में एक उच्च स्तरीय समिति का गठन किया गया था।

2. उपरोक्त उच्च स्तरीय समिति के द्वारा पत्रांक-1173/स्कीपा, दिनांक-08.10.2021 के माध्यम से अध्ययन प्रतिवेदन मुख्य सचिव, झारखण्ड को समर्पित किया गया है। समिति के द्वारा की गई अनुशंसाएं निम्नवत् हैं:-

- 1) As per data compiled and analysed it is evident that there is inadequacy of representation of SCs and STs in promotional posts at every level in the Government. The overall percentage of SCs and STs against the total strength of sanctioned promotional posts is 4.45% and 10.04% which is a huge under representation when compared with their population percentage of 12% and 26.2% respectively. Since the representation of Scheduled Castes and the Scheduled Tribes in the services in the State is far below the required level it is necessary to continue with the existing policy of reservation in promotion.
- 2) As apparent from the data analysis in chapter-5 inadequacy of representation of SCs and STs against the total sanctioned promotional posts as well as against the total working strength in promotional posts in almost all cadres is huge. So any dilution in the existing provision or exclusion of any sections is not justifiable or desirable at this stage and will be detrimental to the interests of the community at large.
- 3 ) The Committee faced difficulty in the collection and compilation of data as the year wise promotional data was not readily available in most departments. Corporations and organizations such as Rajendra Institute of Medical Sciences (RIMS), Jharkhand Urja Vikas Nigam Limited (JUVNL), Jharkhand Bijli Vitran Nigam Ltd. (JBVNL), Jharkhand Urja Sancharan Nigam Limited (JUSNL), Ranchi Institute of Neuro-Psychiatry & Allied Sciences (RINPAS) were not able to furnish the promotion related data despite reminders. The Personnel, Administrative Reforms & Rajbhasha Department must separately take up these matters and carry out a study/audit of the data related to promotions in these organizations.
- 4 ) Jharkhand Public Service Commission (JPSC) and Jharkhand Staff Selection Commission (JSSC) and the Department of Personnel and Administrative Reforms also need to maintain database of year wise results, category wise with details as to how many SCs ,STs, OBCs have qualified under the unreserved category.
- 5) A separate Cell must be created within the Personnel department to ensure more stringent and continuous monitoring to ensure that the reservation policy and its provisions are being strictly adhered to by all the departments. The Personnel, Administrative Reforms & Rajbhasha Department must bring out annual report on recruitments, promotions and other related information

3. राज्य सरकार के द्वारा उपरोक्त अंकित समिति की अनुशंसाओं पर सहमति व्यक्त करते हुए यथा वांछित अग्रतर कार्रवाई सुनिश्चित किए जाने का निर्णय लिया गया है।

झारखण्ड राज्यपाल के आदेश से,

वंदना दादेल,  
सरकार के प्रधान सचिव ।